

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 58<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB4388</b>
<b>Version:</b>	<b>CCS</b>
<b>Request Number:</b>	<b>11567</b>
<b>Author:</b>	<b>Pro Tem Hilbert</b>
<b>Date:</b>	<b>5/17/2022</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

The conference committee substitute for HB4388 requires any money over \$65 million in the Oklahoma Education Lottery Trust to be deposited in the Teacher Empowerment Revolving Fund created in the measure.

The measure also allows the State Board of Education to establish advanced, lead and master levels of teacher certificates. Each level shall have a minimum salary increase requirement paid by the school district and matched with lottery funds.

- Advanced certificate shall include a minimum salary increase of \$3,000
- Lead certificate shall include a minimum salary increase of \$5,000
- Master certificate shall include minimum salary increase of \$10,000 and maximum salary increase of \$40,000.

A teacher who works in a school with an enrollment of at least 40% economically disadvantaged students, or a school district with an enrollment of fewer than 1,000 students, shall be paid a one-time award in addition to the salary increases listed above.

- Additional \$1,500 for an advanced certificate
- Additional \$2,500 for a lead certificate
- Additional \$5,000 for a master certificate

School districts are authorized to identify and designate the highest quality teachers for these advanced, lead and master certificates. Designation shall include a teacher observation and a student performance component. Designated teachers must be given time out of the classroom to allow for professional growth opportunities.

- Additional 5 days for strengthening instructional leadership for teachers with advanced certificates
- Additional 10 days for strengthening instructional leadership for teachers with lead certificates
- Additional 15 days for strengthening instructional leadership for teachers with master certificates

Prepared By: Emily Byrne

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: Mark Tygret

**Other Considerations**

None.

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